

2024 auspicious day

Dear Business Partners

3-1-18 Aobadai, Meguro-ku, Tokyo  
Aobadai Tower Annex 4th floor  
Beyond Borders Co., Ltd.  
Representative Director Tadayoshi Endo

### Notice regarding company split and business succession

We would like to express my sincere gratitude for your continued support. Thank you very much for your continued support. Now, for the purpose of further business development, our company has decided to transfer the recruitment business, which is part of our business, to Struct Co., Ltd. through a company split on July 1, 2024.

(The company name will be changed to "Upbase Co., Ltd." on the same date). Under the new system, all of our employees will continue to work hard to improve their skills, and we look forward to your continued support.

#### 1. Overview of company split

	Split company	Split successor company
Trade name	Beyond Borders Co., Ltd.	Upbase Co., Ltd. (Struct Co., Ltd.)
Business content	Recruitment business (Career Division)	Recruitment business (Real Estate Division)
Location	Aobadai, Meguro-ku, Tokyo 3-chome 1-18	Aobadai, Meguro-ku, Tokyo 3-chome 1-18
Representative	Tadayoshi Endo	Ryosuke Imai
Shareholder	Zigexn Co., Ltd. 100%	Zigexn Co., Ltd. 100%

composition		
Effective date	July 1, 2024	

2. Information on administrative procedures

(1) Regarding customer orders and payments

After July 1, 2024, there will be no changes to the contact information for either the split company or the split successor company. We will contact you individually with details regarding bank accounts, etc. where customers related to the Career Business Department will make deposits.

(2) Regarding contracts with business partners, etc.

The contracts concluded by our carrier division by June 30, 2024, and the related balance of receivables and debts, will be transferred to Upbase Co., Ltd. on July 1, 2024. In addition, debts will be inherited by the method of liability assumption. There is no need to create new contracts or memorandums for succession of contracts, etc., but if you have any problems with your company's administrative procedures, please contact our representative.

(3) Regarding requests from business partners to our company

We kindly request that our carrier division's business partners contact Upbase Co., Ltd. for any claims related to transactions after July 1, 2024.

•For requests with a closing date of July 31, 2024

Billing address for transactions made before June 30, 2024 Beyond  
Borders, Inc. Billing address for transactions made after July 1, 2024  
Upbase Co., Ltd.

\*For inquiries regarding this matter, please contact Beyond Borders Co., Ltd. Management

Department 03-6416-4731